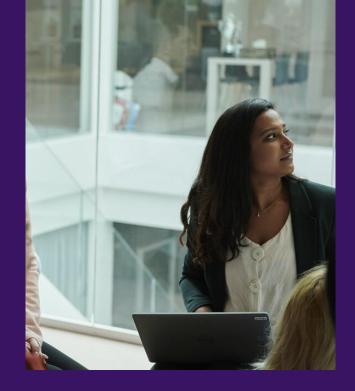
People follow leaders, not companies

Getting employees along for the ride

Merete Hverven, CEO in Visma





What recognizes successful leaders?

Research conducted over 10 years by ghSmart Assessments of 17000 executives



Getting your people along for the ride

Create trust

Decide with speed and conviction

Engage for impact

Adapt proactively

Walk the talk













But most importantly

Walk the talk







Entrepreneurial

Responsible

Dedicated

Inclusive

Make progress happen

